

Equality Screening Form

Question	Response
Q1) Name of the strategy, policy, programme or project being assessed.	Tackling Rogue Landlords: Civil Sanctions Policy
Q2) In no more than five lines and using Plain English, summarise the purpose of the policy or proposal, and its desired outcomes.	The Civil Sanctions Policy is designed to ensure transparency, consistency and fairness in how and when civil penalties are imposed. It will play a significant role in helping the Council to create a level playing field for all landlords by dealing robustly with criminal, rogue and irresponsible landlords.
Q3) Who should benefit from the proposal and in what way?	The proposal will benefit tenants by providing making further sanctions available to enable local authorities to tackle rogue landlords.
Q4 Is there any evidence or reason to believe that in relation to this proposal, there may be a difference in: <ul style="list-style-type: none"> • Levels of participation • Uptake by different groups • Needs or experiences of different groups • Priorities • Other areas? 	There are currently no datasets that provide full coverage of the characteristics of landlords and tenants in West Suffolk. However the Department for Communities and Local Government has carried out an impact assessment on these new powers.
Q5) Using the evidence listed above, fill in the table below to highlight the groups you think this policy or proposal has the potential to impact upon: <p>(i) Is there any potential for negative impact? Yes or No</p> <p>(ii) Are there opportunities for positive impact or to promote equality of opportunity?</p>	The policy has the potential to impact on positively on tenants that are experiencing the negative consequences of rogue landlords and are often in a vulnerable situation.
Q6) Considering your answers to questions 1-5, do you believe a Full Equality Impact Assessment is needed?	No
Q7) Considering our duty to proactively tackle disadvantage and promote equality of opportunity, list the actions required.	

APPENDIX B

Impacts Table				
	Is there potential for negative impact? YES or NO	Are there opportunities for positive impact? YES or NO	If YES, please provide details of the impact below	
			Positive Impact	Negative Impact
All groups or society generally	No	Yes	Benefit to tenants	
Age - Older or younger people	No	Yes	Benefit to tenants	
Disability - People with a disability	No	Yes	Benefit to tenants	
Sex - Women or men	No	Yes	Benefit to tenants	
Pregnancy or maternity - including expectant or new parents i.e. pregnancy and maternity	No	Yes	Benefit to tenants	
Marriage and civil partnership – including same sex couples	No	Yes	Benefit to tenants	
Race - People who are black or from a minority ethnic background (BME)	No	Yes	Benefit to tenants	
Religion - People with a religion or belief (or who choose not to have a religion or belief)	No	Yes	Benefit to tenants	
Sexual Orientation - People who are lesbian, gay or bisexual (LGB) or in a Civil Partnership	No	Yes	Benefit to tenants	
Gender Reassignment - People who are transitioning from one gender to another	No	Yes	Benefit to tenants	
<i>Families and those with parenting or caring responsibilities (The Families Test)</i>	No	Yes	Benefit to tenants	
<i>Individuals on low income</i>	No	Yes	Benefit to tenants	
<i>Those suffering rural isolation</i>	No	Yes	Benefit to tenants	
<i>Those who do not have English as a first language</i>	No	Yes	Benefit to tenants	

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Action Plan				
Equality group/ characteristic	Action/milestone	Responsibility (Project manager or partner organisation)	Achievement date	Monitoring arrangements

This Screening Level EqIA was completed by:

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Job Title: Policy Business Partner

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